

# **BIHAR SPONGE IRON LIMITED**

## **DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2022-23**

**[Pursuant to the Regulation 25 (7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board/ Committee meetings. All our directors are experienced and eminent personalities in their respective fields. They are aware and are also updated as and when required, about their role, responsibilities & liabilities.

**During the Financial Year 2022-23, the familiarization programmes for the Directors have been conducted as per the following details;**

<b>S.No.</b>	<b>Date of Programme</b>	<b>Familiarization Areas Covered</b>
<b>1.</b>	<b>24<sup>th</sup> May, 2022</b>	<ul style="list-style-type: none"><li>• Visit to Company's Sponge Iron Plant located at Umesh Nagar, Chandil, Distt.-Saraikela - Kharswan, Jharkhand. The respective unit head updated the Directors about the overall factory operations and environmental, health and safety measures and also the initiative.</li><li>• Presentation on overview of the Sponge Iron Industry and comparative analysis with the other Companies.</li></ul>
<b>2.</b>	<b>5<sup>th</sup> August, 2022</b>	<p>Presentation on:</p> <ul style="list-style-type: none"><li>• Roles, responsibilities and duties as Independent Directors.</li><li>• Director's Responsibility Statement and Changes that would have to be made in the context of Directors' Report to the shareholders.</li></ul>

		<ul style="list-style-type: none"> <li>• Statutory compliances as a Board Member.</li> </ul>
<b>3.</b>	<b>11th November, 2022</b>	Presentation on: <ul style="list-style-type: none"> <li>• Challenges faced by the Company in operations and manufacturing process.</li> <li>• Code of Conduct for Independent Directors and Insider Trading Regulations.</li> </ul>
<b>4.</b>	<b>10th February, 2023</b>	<ul style="list-style-type: none"> <li>• Presentation on overview of the Sponge Iron Industry and comparative analysis with the other Companies.</li> </ul>

S.NO	Name of Independent Director	No. of hours spent on Programmes attended (F.Y. 2022-23)	
		Date	No. of Hours
<b>1.</b>	Mr. Vijay Kumar Modi	24-05-2022	2
		05-08-2022	2
		11-11-2022	2
		10-02-2023	1
<b>2.</b>	Mr. J.C. Chawla	24-05-2022	2
		05-08-2022	2
		11-11-2022	2
		10-02-2023	1
<b>3.</b>	Mr. Shyam Babu Vyas	24-05-2022	-
<b>4.</b>	Mr. Anirudh Kumar Modi	24-05-2022	2
		05-08-2022	2
		11-11-2022	2
		10-02-2023	1

<b>5.</b>	Mr. Shiv Shankar Agarwal	24-05-2022	2
		05-08-2022	2
		11-11-2022	2
		10-02-2023	1
<b>6.</b>	Mrs. Asha Agarwal	24-05-2022	2
		05-08-2022	2
		11-11-2022	2
		10-02-2023	1
<b>7.</b>	Mr. Salil Seth	11-11-2022	2
		10-02-2023	1